

### Implementation Status of Board Evaluations

- (1) The company enacted the “Self-Evaluation or Peer-Evaluation of the Board of Directors” on March 17, 2020.
- (2) To implementing corporate governance and to strengthen the functions of Board of Directors, setting up performance goals to improve the efficiency of the operating of Board of Directors. The company conducted the internal assessment to the entire Board of Directors and individual members of the Board of Directors. On March 17,2022,the board approved the result of performance assessment .The result has declared to the TWSE in accordance of law.
- (3) The content and description of assessment to the Board of Directors, as follows:

| Evaluation cycle | Evaluation period                   | Scope of evaluation    | Evaluation method  | Evaluation items  | Overall Average Score (Out of 5) |
|------------------|-------------------------------------|------------------------|--|---|----------------------------------|
| Annually         | Jan. 1, 2021<br>To<br>Dec. 31, 2021 | The Board of Directors | Internal evaluation of the Board of Directors            | <ol style="list-style-type: none"> <li>1. Participation in the operation of the company.</li> <li>2. Improvement of quality of the board of decisions’ decision making;</li> <li>3. Composition and structure of the board of director;</li> <li>4. Election and continuing education of the directors; and</li> <li>5. Internal control.</li> </ol>  | 4.30                             |
|                  |                                     | Individual Directors   | Self-evaluation of the members in the Board of Directors | <ol style="list-style-type: none"> <li>1.Alignment of the goals and of missions of the company;</li> <li>2. Awareness of the duties of a director;</li> <li>3. Participation in the operation of the company;</li> <li>4. Management of Internal relationships and communication;</li> <li>5. The director's professionalism and continuing education</li> <li>6. Internal controls.</li> </ol> | 4.51                             |